



# Promotion Panel




# Where To Go

 Amber Nickell 



















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## My Materials


 Guidelines

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<input type="checkbox"/>	Title 	Type 	
<input type="checkbox"/>	<a href="#">Statement of Instructional Education2023</a> <input type="text" value="None"/> 	 Evidence of Teaching Activities and Excellence	
<input type="checkbox"/>	<a href="#">ServiceStatement2023</a> <input type="text" value="None"/> 	 Documentation of Service	Received Aug 10, 2023 at 3:00 PM
<input type="checkbox"/>	<a href="#">ResearchStatement2023</a> <input type="text" value="None"/> 	 Examples of Scholarly Activity	Received Aug 10, 2023 at 2:58 PM
<input type="checkbox"/>	<a href="#">ResearchStatement2023</a> <input type="text" value="None"/> 	 Examples of Scholarly Activity	Received Aug 10, 2023 at 2:43 PM
<input type="checkbox"/>	<a href="#">TPStatement2023</a> <input type="text" value="None"/> 	 Tenure Statement	Received Aug 9, 2023 at 6:27 PM
<input type="checkbox"/>	<a href="#">Study Abroad Survey_Poland 2023</a> <input type="text" value="None"/> 	 Evidence of Teaching Activities and Excellence	Received Aug 9, 2023 at 5:43 PM
<input type="checkbox"/>	<a href="#">Study Abroad Schedule</a> <input type="text" value="None"/> 	 Evidence of Teaching Activities and Excellence	Received Aug 9, 2023 at 5:36 PM
<input type="checkbox"/>	<a href="#">Study Abroad Flyer_Poland</a> <input type="text" value="None"/> 	 Evidence of Teaching Activities and Excellence	Received Aug 9, 2023 at 5:36 PM
	<a href="#">Global Studies Master Spreadsheet</a>		Received

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 Chat

# Overview of Case

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Your Packets

Tenure and Promotion


Cases

Fort Hays State University > Your Packets >

## Tenure - 1st & 2nd Year

[View Instructions](#)

[Preview Packet](#)

Unit	Type	Packet Deadline Type	Packet Due Date
Department of History and Philosophy	Tenure	Hard Deadline 	Nov 15, 2023

[Overview](#) [Packet](#) [Shared Committee Files](#)

Below you will find an overview of the packet requirements outlined by your institution. This page will be updated as you make progress toward your packet. [To learn more, read the Candidate's Packet Guide.](#)

### Candidate Packet

Submitted Locked

[View](#)

Type	# Required	# Added
 Tenure Statement	1 required	1
 Department Criteria	1 required	1
 Recommendations - Prior Years of Review - Department Tenure Committee	0 required	1
 Recommendations - Prior Years of Review - Department Chair	0 required	1
 Recommendations - Prior Years of Review - College Dean	0 required	0
 Statements of Responsibilities	1 required	2
 Vita	1 required	1
 Evidence of Teaching Activities and Excellence	1 required	36
 Examples of Scholarly Activity	1 required	29
 Documentation of Service	1 required	18
 Colleague Letters of Evaluation	1 required	4
 Other Materials	0 required	1




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# Packet View

Amber Nickell

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## Tenure - 1st & 2nd Year

[View Instructions](#) [Preview Packet](#)

<b>Unit</b>	<b>Type</b>	<b>Packet Deadline Type</b>	<b>Packet Due Date</b>
Department of History and Philosophy	Tenure	Hard Deadline	Nov 15, 2023

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▼ **Candidate Packet** Preview 92 of 8  
Required Files

Submitted Locked

See [AAUP MOA Article IX Tenure, Section 4, Tenure File Format, A through D.](#)

**Tenure Statement** 1 required, 1 Added

A tenure statement by the candidate: This letter should clearly state the candidate's qualifications for tenure and focus attention on the unique strengths and credentials of the candidate.

1. The candidate should recognize that members of the various committees might not be entirely familiar with the candidate's field. It is to the advantage of the candidate to explain the significance of his/her contributions or accomplishments. A candidate might, for example, comment on the relative importance of an exhibit in a gallery or on the professional reputation of a journal that features her/his work.
2. The candidate should consider addressing concerns from prior tenure reviews in this statement or add an additional section at the end of the document to address problems and concerns from prior reviews or the current year. A Candidate should show improvement in those areas of expressed concern.
3. A new statement must be prepared each year that the candidate is considered for tenure review. Old tenure statements will be removed from the file.

Title	Details
<a href="#">Nickell, Tenure Statement, 2023</a>	Added Aug 10, 2023

**Department Criteria** 1 required, 1 Added

List of departmental/unit criteria for tenure, including the date faculty approved the departmental/unit criteria.

Title	Details
<a href="#">History Program, Standards for Tenure and Promotion</a>	Added Aug 10, 2023

**Recommendations - Prior Years of Review - Department Tenure Committee** 1 Added

All department tenure committee initial and final recommendation letters from previous years of review. Include candidate response(s), if applicable, that were added to the tenure file.

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# Using Preview Button

Only show submitted sections.

Search PDF [Search](#)

**▼ CANDIDATE PACKET**

- Nickell, Tenure Statement, 2023
- History Program, Standards for Tenure and Promotion
  - Standards for Promotion
    - ▶ Standards for Tenure
- History Department Committee Recommendations, 2022
- History Department Chair Recommendations, 2022
- Nickell, ASR, 2023
- Nickell, ASR, 2022
- Vita, MOA Format, 2023
- Statement of Teaching, 2023
- Syllabus, Jewish Life in Eastern Europe before, during, and after the Holocaust, Spring 2023
  - ▶ HIST 678 (G): JEWISH LIFE IN EASTERN EUROPE BEFORE, DURING, AND AFTER THE HOLOCAUST
    - ▶ Course Texts & Materials
    - Course Schedule
- Syllabus, Modern World History, Spring 2023
  - ▶ HIST 111 G: MODERN WORLD, ~1500 TO PRESENT
- Bar Graph, Grade Distributions, Summer 2023
- Spreadsheet, Grade Distributions, Summer 2023
- Bar Graph, Grade Distributions, Spring 2023

Tenure Statement  
Dr. Amber N. Nickell  
August 9, 2023

I joined the history faculty at FHSU as a non-tenure track faculty member in August of 2021. Starting this academic year, my non-tenure track line has been converted to the tenure track. My tenure track contract grants me one year toward tenure. Thus, this file is my second-year file. As a second-year tenure track faculty member in the history department, I am well on my way to satisfying the tenure requirements set out by my department, which are included in this file.

**Teaching:**

**General:**  
I have already begun to establish a record of quality teaching, which is evidenced in my student evaluations, syllabi, peer evaluations, course development, and instructional improvement. Both my student evaluations and my peer evaluations speak to my quality of teaching and instruction, as do several unsolicited notes and emails from students who have taken my classes. Over the past two years at FHSU, I have developed eight courses, including "Introduction to World Civilization," "World Civilization to 1450," "Europe since 1914," a seminar in "Nationalism and Socialism in Central and Eastern Europe," "Historical Methods," "Soviet History," "Jewish Life in Eastern Europe before, during, and after the Holocaust," and "German History." I have also developed experiential learning opportunities for students, including a Fall 2021 trip to the Kansas City Holocaust Memorial and the traveling Auschwitz exhibit, and a Spring 2023 study abroad trip to Poland. I also helped develop and co-direct the new Global Studies certificate, which has already enrolled fifteen students.

**Specific:**  
I have demonstrated competence in the electronic classroom and successfully integrated technology into my teaching both on campus and in the virtual college. Every semester at FHSU I have taught an upper-level course in the virtual college. To date, my courses taught in the virtual college include "Europe since 1914," "Nationalism and Socialism in Central and Eastern Europe," "Historical Methods," "Jewish Life in Eastern Europe before, during, and after the Holocaust," and "German History." I regularly use new technologies, including Yellowdig, Vidgrid, and VoiceThread within the more traditional framework of Blackboard. I was among the first to transition to Blackboard Ultra, which I use in both face-to-face and virtual classrooms. My Blackboard, including grades, is always up to date. In each course, I carefully organize and include all materials for the course as well as several auxiliary materials and resources. In regards to lecture material, I use the traditional PowerPoint along with video clips and other modes of virtual engagement (i.e. digital mapping, digital humanities projects, etc.).

To maintain a strong record of teaching and continuous engagement with ongoing pedagogical developments, I actively participate in pedagogical working groups at organizations like the Association for Slavic, East European, and Eurasian Studies. Annually, I score Advanced Placement World History exams with hundreds of high school and college educators, where I

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# Where to See Reviewer Letters

The screenshot displays a web application interface for Fort Hays State University. The top navigation bar includes the university logo and the name 'Amber Nickell'. The main content area is titled 'Tenure - 1st & 2nd Year' and features a breadcrumb trail: 'Fort Hays State University > Your Packets >'. Below the title, there are two buttons: 'View Instructions' and 'Preview Packet'. A table provides details about the packet, including the unit 'Department of History and Philosophy', the type 'Tenure', the 'Packet Deadline Type' 'Hard Deadline', and the 'Packet Due Date' 'Nov 15, 2023'. A navigation menu at the bottom of the table includes 'Overview', 'Packet', and 'Shared Committee Files', with the latter being highlighted. A message states, 'Below you will see files that have been sent to you by committee members.', followed by an 'Actions' dropdown button. A list of shared files is shown, with one entry: 'Sent by David Macey on Jan 27, 2024'. This entry has a sub-table with columns 'Shared Files' and 'Actions'. The 'Shared Files' column contains the link 'Nickell Tenure-Track Letter - Spring 2024', and the 'Actions' column contains the links 'Copy to Dossier' and 'Download'. The footer contains an information icon, the copyright notice '© 2024 Interfolio, Inc.', and links for 'Privacy Policy' and 'Cookie Notice'.

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## Tenure - 1st & 2nd Year

View Instructions Preview Packet

Unit	Type	Packet Deadline Type	Packet Due Date
Department of History and Philosophy	Tenure	Hard Deadline ⓘ	Nov 15, 2023

Overview Packet **Shared Committee Files**

Below you will see files that have been sent to you by committee members. Actions ▾

▼ Sent by David Macey on Jan 27, 2024

Shared Files	Actions
<a href="#">Nickell Tenure-Track Letter - Spring 2024</a>	<a href="#">Copy to Dossier</a>   <a href="#">Download</a>

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▼ CANDIDATE PACKET

Tenure Statement Dr. Lori Kniffin

**Leadership Program Criteria (approved Spring 2023)**

**Department Committee Recommendations**

Dept. Committee's Letter Year 1 Initial

Dept. Committee's Letter Year 1 Final

Dept. Committee's Letter Year 2 Initial

Dept. Committee's Letter Year 2 Final

Dept. Committee's Letter Year 3 Initial

Dept. Committee's Letter Year 3 Final

**Department Chair Recommendations**

**Department Chair Recommendations**

Dept. Chair's Letter Year 1 Initial

Dept. Chair's Letter Year 1 Final

Dept. Chair's Letter Year 2 Initial

Dept. Chair's Letter Year 2 Final

Dept. Chair's Letter Year 3 Initial

Dept. Chair's Letter Year 3 Final

**College Committee Recommendations**

College Committee's Letter Year 3 Initial

College Committee's Letter Year 3 Final

**College Dean Recommendations**

## VITA

### Contents of Teaching Activities and Excellence

#### Course Charts

Chart summarizing course information for in-load courses

Bar graph summary of grade distribution by semester

Commentary on Grade Distribution

#### Syllabi

LDRS 300 A - F23

LDRS 310 VB - F23

### Course Evaluation Summary F20-S23

### Course Evaluations with Comments F20-S23

## College Dean Recommendations

Dean's Letter Year 1 Initial

Dean's Letter Year 1 Final

Dean's Letter Year 2 Initial

Dean's Letter Year 2 Final

Dean's Letter Year 3 Initial

Dean's Letter Year 3 Final

## Statements of Responsibilities

2020 Statement of Responsibilities Years 1 & 2

2021 Statement of Responsibilities Years 2 & 3

2022 Statement of Responsibilities Years 3 & 4

2023 Statement of Responsibilities Years 4 & 5



## Peer Review of Teaching Letters and Rubrics F20-S23

### ▼ Fall 2020 Dr. Justin Greenleaf

F20 Peer Review Letter Dr. Justin Greenleaf

F20 Peer Review Rubric Dr. Justin Greenleaf

- ▶ Spring 2021 Dr. Seth Kastle
- ▶ Fall 2021 Dr. Kerry Priest
- ▶ Spring 2022 Dr. Brett Whitaker
- ▶ Fall 2022 Dr. Sammuel R. Byer
- ▶ Spring 2023 Dr. Ziwei Qi

## Instructional and Evaluation Technique Improvements

## Course Evaluation Summary F20-S23

### Course Evaluations with Comments F20-S23

#### ▼ Fall 2020

F20 LDRS 300A

F20 LDRS 300C

F20 LDRS 306VA

F20 LDRS 810VB

- ▶ Spring 2021
- ▶ Fall 2021
- ▶ Spring 2022
- ▶ Fall 2022
- ▶ Spring 2023

**Dr. Kaley Klaus - Colleague Letter Year 4**

**Dr. Christa Beiker - Colleague Letter Year 4**

**Brittney Squire - Colleague Letter Year 4**

**Kourtney Davidson - Colleague Letter Year 4**

**Dr. Robert Bringle - Colleague Letter Year 4**

**FHSU Summary of Tenure Recommendations**

FHSU Tenure Recommendations Year 1

FHSU Tenure Recommendations Year 2

FHSU Tenure Recommendations Year 3

**Past Evaluation Letters Years 1-3**

Dr. Jeni McRay Year 1

Dr. Jennifer Purcell Year 1